

InTiCa

Systems



Future-
ORIENTED

Company Policy
Quality and Environment

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1 Topic

This document contains the policy, targets and aims regarding:

Automotive	(acc. IATF16949:2016)
Quality	(acc. ISO9001:2015)
Environment	(acc. ISO14001:2015)

2 Scope

This document is valid for all employees at all subsidiaries of InTiCa Systems.

3 Responsibility

The responsibility to keep to the stated policy is at every employee at InTiCa Systems.

4 General premises

InTiCa Systems wants to be the best partner for customers and employees. Base for thus being is a working management system, to achieve fulfilling the requirements brought to our company by any party, regardless if external or internal.

Therefore, we have implemented an integrated management system to describe our way of work and company life to get and be "Best-in-class" .

Board and employees commit themselves to do and act according to the mentioned targets, to reconcile, to ensure and to check.

If at any time, due to internal / external inspections, deviations are pointed out related to this Company Policy, InTiCa Systems will do everything possible to solve these abuses immediately and permanently.

5 Company guidelines

5.1 Focus

Customer focus

- The customer is at the heart of our efforts.
- We offer our customers technically sophisticated and high-quality products.

Product focus

- We are a recognized solution provider in the development and manufacture of inductive components and mechatronic systems.
- We have expertise in automotive and industrial electronics.

InTiCa focus

- We pursue healthy and moderate product diversification and internationalization.
- We are committed to a constant process of innovation and renewal.
- With our qualified and competent employees, we shape perspectives and secure the future.

5.2 InTiCa Strategy

- The customer is at the heart of our efforts.
- We are world class in the development and manufacture of inductive components and mechatronic systems.
- We are experts in automotive and industrial electronics.
- We pursue healthy and moderate product diversification and internationalization.
- We offer our customers technically sophisticated and high-quality products.
- We are committed to a constant process of innovation and renewal.
- With our qualified and competent employees, we shape perspectives and secure the future.

5.3 InTiCa Company Policy

- The quality and profitability of our products and services are at the heart of our activities.
- Our aim is to gain a leading position in all business activities.
- We continuously improve our products and processes.
- We act on our own initiative and with corporate responsibility.
- We are consistent in pursuing our goals.
- Our dealings with employees, customers, suppliers and partners are honest and fair.

5.4 InTiCa Environmental Policy

- Environmental protection and environmental management are essential corporate and management tasks.
- We comply with environmental regulations and regulatory requirements as well as internal regulations.
- We are constantly improving the environmental sustainability of production processes and workflows.
- We use raw materials, energy, water and other valuable goods in a resource-saving and economical way.
- We develop our products and services taking into account the environmental impact.
- We inform and train our employees in order to create environmental awareness among them.
- Each employee is responsible for his or her own area of work.

5.5 InTiCa Company Values

- We are responsible for what we do and we do it right.
- We are committed to a responsible and sustainable use of our assets.
- We are an attractive employer and promote the continuous training of our employees.
- We offer a high level of occupational safety and modern workplaces.
- We respect human rights and the rules of fair competition.
- We comply with legal and official regulations and standards.